

## Code of Practice

### Monk Fryston Church of England Primary School

At a meeting of the Monk Fryston FGB held on 21<sup>st</sup> September 2017 the principles and procedures embodied within this Code of Practice were formally adopted.

#### **General**

- we have corporate responsibility for determining, monitoring and keeping under review the strategic policies, plans and procedures within which the school operates;
- we recognise that the headteacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum;
- we accept that all governors have equal status, and although appointed by different groups (e.g. parents, staff, Foundation, LA, or co-opted by the Governing Body) our overriding concern will be the welfare of the school as a whole;
- we have no legal authority to act individually, except when the governing body has given us delegated authority to do so;
- we have a duty to act fairly and without prejudice, and in so far as we have responsibility for the employment of staff, we will fulfil all that is reasonably expected of a good employer;
- we will encourage open government and should be seen to be doing so;
- we will consider carefully how our decisions may affect other schools and the community served by our school, and recognise the wider benefits of leading the Teaching School Alliance (STAR).

#### **Commitment**

- we acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy;
- we will each involve ourselves actively in the work of the governing body, attend regularly, and accept our fair share of responsibilities, including service on committees or working groups;
- we will get to know the school well and respond to opportunities to involve ourselves in school activities;
- we will consider seriously our individual and collective needs for training and development.

#### **Relationships**

- we will strive to work as a team;
- we will seek to develop effective working relationships with the head, staff, parents, the LA, the Diocesan Board of Education, other relevant agencies and the community.

#### **Confidentiality**

- we will observe complete confidentiality when required or asked to do so by the governing body, especially regarding matters concerning individual staff or pupils;
- as a matter of trust we will not discuss the views of fellow governors with members of the public outside our meetings;
- we will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.

#### **Conduct**

- we will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the governing body or its delegated agents;
- we will not speak or act on behalf of the governing body unless we have been specially authorised by it to do so;
- in making or responding to criticism or complaints affecting the school we will follow the procedures established by the governing body;

- our visits to the school will be undertaken within the framework established by the governing body and agreed with the headteacher;
- in discharging our duties we will always be mindful of our responsibility to maintain and develop the aims, values, ethos and reputation of our school;
- we will abide by The Nolan Principles of Public Life.