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| C:\Users\C Middleton\Pictures\Monk_Fryston_Logo.bmp **Look up! Aim high!****Monk Fryston Church of England Primary School** **Post of KS2 Teacher**  |
| **Selection Criteria** | **Essential** | **Desirable** | **How Assessed** |
| Qualifications | Qualified Teacher Status | Degree Level 2:2 equivalent or better | Application Form |
| **Professional Development** | Evidence of continuing professional development | Take responsibility for their own professional development | Application Form |
| **Personal Qualities** | Committed, self-motivated and enthusiastic Positive and optimistic attitude towards School Improvement and Inclusion Open-minded and receptive to new ideas, approaches and challenges FlexibilityPlaces high priority on effective team working | Commitment to an involvement in extra-curricular activities.  Evidence of contributing to the whole life of the school. Good and appropriate sense of humour  | Application FormLetterInterview |
| Principles | Philosophy matches aims of school.Committed to team and partnership working | Understanding of the Christian faith | LetterInterview |
| Experience | Experience in teaching Key Stage 2 | Experience of leading an area of the curriculumWorking with parents | LetterInterview |
| **Knowledge And Understanding** | Knowledge of the National Curriculum and current issues in educationEffective use of ICT to support learningEffective use of Assessment for Learning strategiesAny statutory curriculum requirements and the requirements for assessment, recording and reporting of pupils’ attainment and progress.An understanding of the need for confidentiality of information concerning individual. | Knowledge of all phases of primary education.Implications of the SEND Code of Practice for teaching and learning | Application FormLetterInterview |
| Skills/Attitudes | Outstanding teaching skills High level of communication skills, both written and oral High level of organisational and planning skills An effective team member Ability to demonstrate a commitment to equality of opportunity and inclusion for all pupils Able to develop good relationships with pupils, colleagues and parentsAble to manage pupil behaviour effectively, through use of positive behaviour strategies | ICT LiterateAbility to undertake subject leadershipCommitment to an involvement in extra-curricular activities.  Evidence of sharing in and contributing to the whole life of the school.  | ReferencesLetterInterview |
| Safeguarding | Committed to safeguarding and promoting the welfare of children | Recent training in child protection awareness | ReferencesLetterInterview |