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| C:\Users\C Middleton\Pictures\Monk_Fryston_Logo.bmp  **Look up! Aim high!**  **Monk Fryston Church of England Primary School**  **Post of KS2 Teacher** | | | |
| **Selection Criteria** | **Essential** | **Desirable** | **How Assessed** |
| Qualifications | Qualified Teacher Status | Degree Level 2:2 equivalent or better | Application Form |
| **Professional Development** | Evidence of continuing professional development | Take responsibility for their own professional development | Application Form |
| **Personal Qualities** | Committed, self-motivated and enthusiastic  Positive and optimistic attitude towards School Improvement and Inclusion  Open-minded and receptive to new ideas, approaches and challenges  Flexibility  Places high priority on effective team working | Commitment to an involvement in extra-curricular activities.    Evidence of contributing to the whole life of the school.  Good and appropriate sense of humour | Application Form  Letter  Interview |
| Principles | Philosophy matches aims of school.  Committed to team and partnership working | Understanding of the Christian faith | Letter  Interview |
| Experience | Experience in teaching Key Stage 2 | Experience of leading an area of the curriculum  Working with parents | Letter  Interview |
| **Knowledge And Understanding** | Knowledge of the National Curriculum and current issues in education  Effective use of ICT to support learning  Effective use of Assessment for Learning strategies  Any statutory curriculum requirements and the requirements for assessment, recording and reporting of pupils’ attainment and progress.  An understanding of the need for confidentiality of information concerning individual. | Knowledge of all phases of primary education.  Implications of the SEND Code of Practice for teaching and learning | Application Form  Letter  Interview |
| Skills/Attitudes | Outstanding teaching skills  High level of communication skills, both written and oral  High level of organisational and planning skills    An effective team member    Ability to demonstrate a commitment to equality of opportunity and inclusion for all pupils    Able to develop good relationships with pupils, colleagues and parents  Able to manage pupil behaviour effectively, through use of positive behaviour strategies | ICT Literate  Ability to undertake subject leadership  Commitment to an involvement in extra-curricular activities.    Evidence of sharing in and contributing to the whole life of the school. | References  Letter  Interview |
| Safeguarding | Committed to safeguarding and promoting the welfare of children | Recent training in child protection awareness | References  Letter  Interview |